



Church Planting Residency

Purpose

The Pillar church-planting residency is designed to prepare Biblically qualified men to plant faithful reproducing churches in the National Capital Region. The residency aims to introduce God called men to a body of helpful resources and relationships that will serve them as they endeavor to plant faithful churches in DC and beyond. The residency is not to be considered exhaustive training for pastoral ministry but rather a residency for those already formally trained but lacking ministerial experience and specific training in the area of church planting. Candidates selected will either be formally trained for ministry at a trusted institution or will have exhibited a sufficient competency in that area before acceptance into the residency.

Overview

The Pillar Church Planting residency is a minimum of one-year residential program requiring full time attention generally beginning in August of each year and concluding in July. The residency combines practical “hands on” pastoral experiences, academic instruction and pastoral mentorship.

NAMB & SBCV Partnership

Pillar Church conducts this residency in partnership with the North American Mission Board, The New City Network and the Southern Baptist Conservatives of Virginia specifically for church planting in the National Capital Region. Accepted residents will be expected to plant Southern Baptist churches in the Greater DC area at the conclusion of their time in residence. These churches are expected to work toward reproduction early and to work in happy cooperation with both SBCV, NAMB and New City into the foreseeable future.

Acceptance Steps:

- Express interest to in writing to Pillar Church by emailing info@pillarchurchsbc.com no later than January 1st of the respective year.
- Apply and receive acceptance to the NAMB Church Planting Apprenticeship, begin application process at www.namb.net (takes approximately 2 months)
- Apply and receive acceptance into the SBCV Church Planter Apprenticeship. Apply by contacting Vince Bluebaugh at vblubaugh@sbcv.org (takes approximately 2 months)
- Confirm agreement with Pillar Church’s doctrinal positions.
- Confirm spousal approval.
- Confirm agreement with the Pillar Church Planter Commitments (Appendix B of the Thresholds book)
- Complete the “Pillar Church Planter Questioner”

Some Expectations:

- Serve as a faithful member of Pillar Church of Dumfries throughout the residency.
- Attend a weekly resident meeting (2 Hours).
- Assemble a church planting team.
- Complete 36 weekly reading/media assignments.
- Complete the “Church Planting Thresholds”
- Prepare a comprehensive plan for the new church.
- Remain faithful, available and teachable throughout the process.
- Attend Elder and staff meetings.

Residency Stages

The residency has four parts, lasting approximately three months each. They are as follows:

Stage 1 - Assimilation

During the assimilation phase residents will:

- Become a member of Pillar Church of Dumfries (if they are not already)
- Attempt to begin a Bible study in Dumfries made up of individuals not currently connected with the pillar church Family.
- Work to form relationships with as many members and leaders in the church as possible.
- Recruit a Pastoral Partner
- Research potential ministry fields and make key decisions such as location, church name, timeline, team size and budget requirements.
- During the assimilation period residents will spend approximately 75% of their time on matters related to Pillar Dumfries and 25% of their time on matters related to the new church.

Stage 2 - Planning

During the planning phase residents will:

- Write a prospectus
- Produce a promotional film
- Create a website
- Set up giving options and bank accounts
- Create a wish list
- Complete a funding summary
- Schedule speaking engagements for the rest of the year
- Present vision to Pillar Dumfries
- During the planning phase residents will spend approximately 50% of their time on matters related to Pillar Dumfries and 50% of their time on matters related to the new church.

Stage 3 - Gathering

During the Gathering phase residents will:

- Speak in other churches
- Participate in partnership opportunities.
- Begin core team meetings
- Apply with State Conventions, Associations and networks for affiliation.
- Plan Preview Services and Informational meetings
- During the gathering phase residents will spend approximately 25% of their time on matters related to Pillar Dumfries and 75% of their time on matters related to the new church.

Stage 4 - Transitioning

During the Transition phase residents will:

- Write Theological Position Paper
- Complete ordination process
- Hold informational meetings and preview services.
- Continue Support Gathering
- Gain acceptance from partners
- Secure housing on ministry field.
- During the planning phase residents will spend approximately 75% of their time on matters related to Pillar Dumfries and 25% of their time on matters related to the new church.

Compensation Information:

From a financial standpoint this residency is only possible through partnerships with likeminded organizations that help us with the financial elements of developing new church planting leaders. These partnerships are readymade for you but you must apply for each of them individually and meet the requirements and expectations of each origination in order to get

their support. This is standard compensation information the amounts may vary from resident to resident and may change from year to year but currently these partnerships provide about \$50,000 for the one year residency.

- **NAMB Contribution:** \$24,000
- **SBCV Contribution:** \$6,000
- **Pillar Contribution:** \$3,000 salary/\$2,000 Materials
- **New City Contribution:** \$18,000

Annual Church Planters Retreat

Each year planters related to Pillar Churches are invited, with their families to participate in a church planters retreat. The retreat takes places annually in the spring beginning on Easter Tuesday and concluding on the Friday after Easter. The retreat is not required but strongly suggested.

Residency Books:

- Church Planting Thresholds - Clint Clifton
- Center Church - Tim Keller
- The God Ask - Steve Shadrach
- Good Christians. Good Husbands? – Doreen Moore
- Trellis and the Vine - Tony Payne and Colin Marshall
- The Christian Ministry - Charles Bridges
- The Gospel Blimp - Joseph Bayly
- Church Elders – Jeramie Rinne
- The Pastors Kid – Barnabas Piper
- Questioning Evangelism – Randy Newman
- When People are Big and God is Small – Ed Welch
- The Church Planting Wife – Christine Hoover
- Am I Called – Dave Harvey
- A Display of God’s Glory – Mark Dever
- Unreached Peoples, Least Reached Places – JD Payne

Residency Weekly Meetings:

Your standard meeting time will be with Clint Clifton at his home office 17991 Possum Point Rd Dumfries VA 22026 on **Wednesday’s at 10:30am**. Each week you will meet for 1-2 hours with a pastor or elder from the Pillar Church family to work on areas of preparation for church planting. Though the residency is a full 52 weeks your weekly assignments will only last through the spring. Please make sure you have completed the assigned reading and media assignments when you arrive at the meeting. Also, please note that the this list is likely to be updated and amended regularly, as a result you can always find the most current version of it on www.pillarplanting.com at the bottom of the homepage by clicking the button titled “Residency Syllabus”. There you will also find a button titled, “Residency Media” where you will find all of the media assignments listed in the right column, again, this folder is dynamic and will be updated on a regular basis.

Lesson #	Subject	Reading	Media
1	Am I Called?	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 1) “Confirming Your Call” • Am I Called, Harvey (Chap 4) “Are You Godly” 	P001,
2	Am I Healthy Enough?	<ul style="list-style-type: none"> • When People are Big, (chap 8 & 9) “Biblically Examine Your Felt Needs”, “Know Your Real needs” • Interview with Ed Welch, Clifton (R007) • Ministry and Character, Tim Keller (R012) 	A006,
3	How’s My Family?	<ul style="list-style-type: none"> • Am I Called, Harvey (Chap 5) “How’s Your Home” • The Christian Ministry, Bridges (Ch IX) “The Defect of Family Religion” pp.165-173 • Good Christians, Good Husbands?, (Chap 1) “The Marriage of John Wesley” 	P013,
4	How Will My Family Be Affected?	<ul style="list-style-type: none"> • PLANT, Clifton (Ch. 9) – “Pastoral Health” (R029) • Good Christians, Good Husbands?, (Chap 2-3) “The Marriage of George Whitefield”, “The Legacy of Jonathan Edwards” 	P008, P009,

		<ul style="list-style-type: none"> • The Pastors Kid, Piper (Chap 1) 	
5	Pastoral Partners	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 2) “Enlist a Partner and a Mentor” • The Pastors Kid, Piper (Chap 2,3) 	P003,
6	Practical Aspects of Plural Leadership	<ul style="list-style-type: none"> • Church Elders, (Chap 1-4) 	P002,
7	Painting the Big Picture	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 3) “Make a Comprehensive Plan” • Study Sample Prospectus Folder on Resource Disk 	P004,
8	Stewarding Your Time	<ul style="list-style-type: none"> • 9 Tips to Manage Your Time in Ministry, Evans (R027) 	
9	Presenting Your Plan		
10	Counting the Costs (Budgeting)	<ul style="list-style-type: none"> • Basic Budgeting, Owen (R002) 	V008, R001, R020,
11	Sustainability and Planting Projector	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 4) “Gather Necessary Resources” • Funding Church Planters, Coe (R010) • The God Ask, Shadrach (Chap 16, 22, 23) 	
12	Individual Partnerships	<ul style="list-style-type: none"> • Fundraising Boot Camp, Hunter (R011) • The God Ask, Shadrach (Chap 24, 25) 	
13	Church Partnerships	<ul style="list-style-type: none"> • The God Ask, Shadrach (Chap 26) “You Need the Church” 	P005,
14	Denominational Partnerships	<ul style="list-style-type: none"> • No Reading 	A001
15	Service Roles & Job Descriptions	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 5) “Assemble a Missionary Team” • 	
16	Finding and Inviting Team Members	<ul style="list-style-type: none"> • Who to Empower and Who to Avoid, Driscoll (R009) 	P006,
17	Building Relational Bridges	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 6) “Befriend Your Community” 	
18	Good vs. Bad Outreach	<ul style="list-style-type: none"> • The Gospel Blimp, (Chap 1-12) • The Problem with Gimmicks, Cooke (R023) 	A005
19	Planning Your Outreach	<ul style="list-style-type: none"> • Come Ready to Submit a 12 Month Outreach Plan 	
20	Setting Healthy Patterns in Worship	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 7) “Begin Worship Services” • 6 Biblical Principals for Cooperate Worship (R021) 	
21	Preparing to Preach	<ul style="list-style-type: none"> • “Uncaging the Lion”, Clifton – Critical Convictions Article • The Christian Ministry, Bridges “The Composition of Sermons” (IV, II, I) • Preaching and Preachers, D. Martyn Lloyd-Jones (Ch. 10) – “The Preparation of the Sermon” • Saving Eutychus, Miller and Campbell “Let’s Build a Sermon” pp.121-138 	V002, A007, A008, A009,
22	Preaching	<ul style="list-style-type: none"> • Preaching and Preachers, D. Martyn Lloyd-Jones (Ch. 5) – “The Act of Preaching” • Between Two Worlds, John Stott (Chapter 7 – Sub Section) – “Arguments for Sincerity” pp. 267-272 • Between Two Worlds, John Stott (Chapter 8 – Sub Section) – “To Comfort and Disturb” pp. 305-314 	V009, A010, A011, A012, A013
23	Receiving Critique and Archiving		
24	Musical Worship	<ul style="list-style-type: none"> • Center Church, Keller, (Chap 23) “Connecting People to God” 	
25	Organizational Architecture	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 8) “Establish Biblical Polity” • Center Church, Keller, (Chap 28) “The Church as an...” 	P007,
26	Elder Role	<ul style="list-style-type: none"> • Church Elders, (Chap 5-8) • How Pastor Mark Gives Authority, Leeman p.28 (R018) • Display of God’s Glory, Dever (Chap 2) (R006) 	V006,
27	Deacon Role	<ul style="list-style-type: none"> • Display of God’s Glory, Dever (Chap 1) (R006) 	
28	Member Role	<ul style="list-style-type: none"> • Display of God’s Glory, Dever (Chap 3. 4) (R006) 	V004,
29	Leading Groups to Reach Individuals	<ul style="list-style-type: none"> • Thresholds, Clifton (Chap 9) “Lead Your Church to Plant” 	V001,
30	Leading Individuals to Reach Groups	<ul style="list-style-type: none"> • Why Plant Churches, Keller (R004) • Trellis & Vine, Payne/Marshal (Chap 9. 10, 11) 	P011,
31	Leading Groups to Reach Individuals	<ul style="list-style-type: none"> • Trellis & Vine, Payne/Marshal (Chap 4) • The Waterer Watered, Spurgeon (R022) 	P010, A003
32	Equipping People for Missional Living	<ul style="list-style-type: none"> • Unreached Peoples in Least Reached Places, Payne (R008) • Trellis & Vine, Payne/Marshal (Chap 9) 	

		<ul style="list-style-type: none"> • Center Church, Keller, (Chap 21) "Connecting People..." 	
33	Prioritizing International Church Planting		
34	Personal Evangelism	<ul style="list-style-type: none"> • Questioning Evangelism, Newman (Chap 1, 4, 8, 11) 	V003, A005
35	Personal Disciple Making	<ul style="list-style-type: none"> • Trellis & Vine, Payne/Marshall (Chap 1, 2) • Center Church, Keller, (Chap 24) "Connecting People to God" 	V005,
36	Church Planters Retreat	<ul style="list-style-type: none"> • No Reading this Week! 	
37	Administration and Legality	<ul style="list-style-type: none"> • Taxation of Ministers (R013) • PLANT, (Ch. 3) – "Administration" (R030) 	
38	Ministerial Failure	<ul style="list-style-type: none"> • Planter Resignation Email (R015) • Why Church Plant's Fail (R016) • Confessions of a Failed Planter (R017) • Why Pastors Quit (R024) • Pastoral Pressures, Rainer (R025) • Training for Fallen Pastors (R026) • Why I'm No Longer a Church Planter (R027) • Watch Vimeo - http://vimeo.com/49489781 	
39	Wrap Up	<ul style="list-style-type: none"> • Review Materials and Q&A 	
40	Wrap Up	<ul style="list-style-type: none"> • Review Materials and Q&A 	

Ordination/Commissioning Service:

If all goes according to plan we will hold an ordination/commissioning service for you on the first Sunday of August 2015. You should plan to invite, friends, family and team members to attend this service. This is the p

Past Residents:

- 2007-2008 - Jamie Limato & Jonathan Davis – Aletheia Church & Pillar Locust Grove
- 2009-2010 - Roy Garza, Pillar Stafford
- 2010-2011 - Brian O'day, Pillar Jacksonville
- 2013-2014 – Shawn Branscum & Thomas Hudson, Pillar Church of Washington DC
- 2014-2015 – Zach Bekele & Brian Collison, Gilgal Church & Pillar Woodlawn
- 2016-2017 – Ben Palka